

FORT WORTH & WESTERN RAILROAD COMPANY

6300 Ridglea Place, Suite 1200

Fort Worth, Texas 76116

APPLICATION FOR EMPLOYMENT

NOTE: This Company will not consider anyone for employment who uses tobacco products.

Fort Worth & Western Railroad is an equal opportunity employer. Applicants are considered for employment without regard to race, color, national origin, religion, sex, age, handicap or any other basis prohibited by law, unless such basis constitutes a *bona fide* occupational qualification.

ALL PORTIONS OF THIS APPLICATION PERTAINING TO YOU MUST BE COMPLETED.

PLEASE PRINT

Date _____

Name _____
Last First Middle Maiden/Alias

Address _____
Number Street City County State Zip Code

Phone No. _____ Alt. Phone No. _____ E-mail Address _____

Social Security Number _____

Position(s) Applied for _____

How did you hear about the position? _____

Would you be willing and able to perform all tasks required by the job for which you are applying? Yes No

Are you available to work? Full Time Part-Time Temporary Shift Work

Will you work overtime if requested? Yes No

On what date would you be available for work? _____ Salary Desired _____

Are you on a lay-off and subject to recall? Yes No

Have you ever been employed here before? Yes No

If Yes, give date and reason for leaving _____

State name and relationship of any relatives in our employ. _____

Are you a U.S. Citizen or an alien legally entitled to work in the position for which you have applied? Yes No

If you are offered employment with the Company you will be required, by federal law, to furnish documents verifying your identity and showing you are a U.S. citizen or an alien authorized to work in the United States, individuals who do not furnish these documents cannot work for the Company.

If employment is offered, can you submit documents that can establish personal identification? Yes No

If employment is offered, can you submit documents that can establish employment eligibility? Yes No

Are you 18 years of age or older? Yes No

EDUCATION

Type of School	Name of School	City and State	Years Completed	Graduate	Course Pursued Degree Granted
Grade School					
Junior High School					
Senior High School					
College or University					
Business or Technical School or College					

List other pertinent information concerning scholastic performance including extra-curricular activities, honor societies, scholarships, awards and other academic accomplishments. (You may exclude those that indicate race, color, national origin, religion, sex, age, or handicap.)

List job-related professional, trade, business, civic or volunteer activities and offices held. (You may exclude those that indicate race, color, national origin, religion, sex, age, or handicap.)

Summarize special job-related skills and qualifications acquired from employment or other experience. (e.g. machines/equipment, computer, etc.)

PERSONAL REFERENCES

(Associates who know your skills and are *NOT* former supervisors or relatives)

1. _____
Name Address Telephone No.
2. _____
Name Address Telephone No.
3. _____
Name Address Telephone No.

EMPLOYMENT RECORD

List your prior employment experience starting with your present or most recent job. Please include job-related military service assignments and volunteer activities that reflect on your qualifications for employment.

Employer	Employment Dates	Kind of Work Performed
Address	From	
City/State	To	
Telephone	Salary/Hourly Rate	
Job Title		Reason for Leaving
Immediate Supervisor		
<hr/>		
Employer	Employment Dates	Kind of Work Performed
Address	From	
City/State	To	
Telephone	Salary/Hourly Rate	
Job Title		Reason for Leaving
Immediate Supervisor		
<hr/>		
Employer	Employment Dates	Kind of Work Performed
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Immediate Supervisor		
<hr/>		
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Address	From	
City/State	To	
Telephone	Salary/Hourly Rate	
Job Title		Reason for Leaving
Immediate Supervisor		

(If you need additional space, please continue on a separate sheet of paper.)

May we contact the employers listed above? Yes No

If No, indicate which one(s) you do NOT wish us to contact. _____

State reason and dates for periods of unemployment. _____

(PLEASE INDICATE THAT YOU HAVE READ AND THAT YOU UNDERSTAND EACH PARAGRAPH OF THE APPLICANT'S STATEMENT BY PLACING YOUR INITIALS BESIDE EACH PARAGRAPH BELOW.)

Initials Only

_____ I certify that answers given in this application are TRUE and COMPLETE. In the event of employment, I understand that false, misleading, or omitted information in my application may result in discharge.

_____ I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, and I agree to submit to a medical examination, including drug and alcohol testing, if required.

_____ I hereby authorize any doctor or hospital to furnish any medical information with reference to me as may be necessary. I understand that this consent to release of medical records is revocable by me at any time.

_____ In making this application for employment, I understand that an investigation may be made and information may be obtained through interviews with the personal references and past employers listed. This inquiry may include information as to my character, general reputation and personal characteristics, and I consent to the conduct of this inquiry and to the consideration of any statements of references or former employers that are given in response to the inquiry.

_____ I hereby release all parties, including but not limited to the Company, personal references and previous employers, from any and all liability for any injury or damage that may result from their furnishing information to the Company concerning me or any action the Company takes on the basis of such information.

_____ I understand that, according to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and United States citizen status or, if aliens, their legal authorization to work in the United States. As a consequence, I understand that any offer of employment to me by the Company would be contingent upon my ability to produce the required documentation within the time period required by law.

_____ I understand that this application is not, and is not intended to be, a contract of employment and that any resulting employment relationship is for no fixed period of time and terminable at any time and for any reason by me or the Company. I further understand that statements which may be contained in policies, practices, handbooks or other Company material do not create any guarantee of employment and the Company has the right to modify, amend, or terminate policies, practices, benefit plans, or other Company programs within the limits and requirements imposed by law.

_____ I understand and agree that should I accept a job with this Company (or any of its divisions, subsidiaries or affiliates), any complaint or claim arising out of, or related to my employment shall be settled under the Company Workplace Complaint Resolution Program that is guided by the American Arbitration Association under its National Rules for the Resolution of Employment Disputes. I further agree that neither the Company nor I may litigate such claims against each other in a court, even if my employment is terminated for any reason.

_____ I agree to immediately notify the Company if I am convicted of, receive deferred adjudication in, or otherwise plead guilty or no contest to a felony, or any crime involving dishonesty or a breach of trust, while my application is pending or during my period of employment, if hired.

Date: _____

Signature

FOR PERSONNEL DEPARTMENT USE ONLY

Interviewed: Yes No

Remarks: _____

Employed Yes No Job Title: _____
Starting Date: _____ Regular Part Time Salary/Wage \$ _____ Per _____

Interviewer _____ Date _____
Immediate Supervisor _____ Department Head _____